# Education for Innovation & for an innovation culture

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## What is innovation?

- Creative destruction (Schumpeter)
- The successful exploitation of new ideas (DTI)

## Why bother with innovation?

Innovation is considered vital to productivity growth

&

hence to economic growth

# Why did we hold a Review of the National Innovation System (NIS)?

Around 2002 Australian productivity went from growing substantially faster to growing substantially slower than the OECD average

## The paradox Why bother with innovation in Australia?

We are a wealthy country – 7<sup>th</sup> highest average income per person – and yet factors associated with innovation are showing some worrying trends including:

- a declining rate of public investment in education over the past decade
- declining rates of educational attainment
- public investment in research had declined since 1995
- patents It takes 22,000 Australians to generate one patent as opposed to 3000 Americans to generate a patent
- poor entrepreneurship & associated firm-based R&D compared to OECD peers

## Factors that seem to be necessary for successful innovation

### Review NIS Review (& after) emphasised:

- -Human capital [The Number 1 issue!]
- -A good R&D system
- Thinking of business, education institutions, government etc. as components in *our* innovation *system*
- Stocks and flows

- NIS part of Global Innovation System
- The bulk of innovation is non-technical
- Customer-driven innovation
- Locus of the firm
- Need for absorptive capacity in firms
- Importance of intermediaries
- Open innovation systems

- The importance of access to information
- Collaboration
- Importance of public-sector & community-sector innovation
- Smart regulation
- Need for good metrics and data
- Challenge systems e.g. DARPA
- Entrepreneurship & associated firmbased R&D

#### Reflections on what innovation is not

AUSTRALIA HAS A PROUD HISTORY OF INNOVATION!

DID YOU KNOW AUSTRALIANS INVENTED:

- THE HILLS HOIST

- THE VICTA LAWNMOWER

- THE COMBINE HARVESTER

- PENICILLIN

- SEX

- THE SPANISH DOUGHNUT

- ANTS



## Five Myths About Innovation

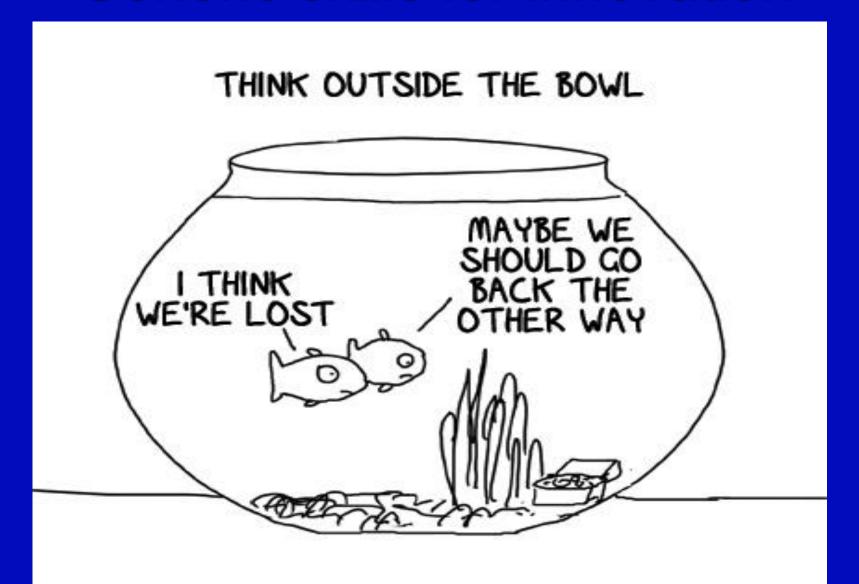
Jonathan West, Australian Innovation Research Centre, University of Tasmania

- Myth 1: Australians are good at invention, but bad at commercialisation
- Myth 2: Innovation is concentrated in hi-tech
- Myth 3: Innovation is primarily the commercialisation of science
- Myth 4: Innovation requires a pervasive 'creative culture', which Australia doesn't have
- Myth 5: Role of universities is to be 'invention factory'

## Innovation for our economy

- Help service firms go global
- Help our firms assess & access global markets
- Help our firms assess & access knowledge sources (Linkage + tax concession/credit)
- Customer-centric innovation
- Energy & climate change innovation [the role of big technical-change innovation]

## Generic skills for innovation



#### Generic skills for innovation

- Competition
- Not afraid of change
- Resilience in the face of change
- Appetite for risk
- Tolerance of failure & fast failure
- Persistence (seems in tension with tolerance of failure)
- Re-framing issues
- Rapid deployment of new technologies

### Generic skills for innovation (cont'd)

- Communication/marketing/selling new idea
- Absorptive capacity for new things & ability to spot opportunity of melding old & new; not afraid of the new; willing to dredge back through the old
- A critical sense
- Symbolic reasoning & maths
- Collaboration

#### 'Good' collaboration behaviours

- Shared vision and sense of purpose
- Alignment of interests
- Resourcing
- Empathy for partner interests
- Communication
- Harvesting benefit
- Winding up
- Avoiding 'hollow collaboration'

#### So what should Australian educators do?

- Lead by example at all levels of operation
- Re-examine curriculum provide students with opportunities to learn generic skills for innovation in all courses
- Use innovation case studies
- Invite successful entrepreneurs to give talks
- Are there new courses that could be offered?

- Offer courses jointly with institutions producing entrepreneurs (e.g. Babson)
- Prizes for innovation
- Challenge competitions
- Celebrate entrepreneurial alumni
- Develop innovation culture metrics

#### Possible innovation culture metrics

- How innovative are we? Are we destructing creatively?
- Are our students more-than-usually innovative?
- Are our graduates succeeding as entrepreneurs?